



Go Training is seeking trainers in Geelong, Ballarat and Regional Victoria initially to deliver Construction Induction (White Card) training.

This role would be perfect for the person that does not mind the travel to the different locations as the business expands however, we aim to keep trainers close to home.

As planned sessions for each location will be weekly initially but frequency may increase with demand.

All courses will be conducted between Monday to Friday during the day.

CPCCWHS1001 Prepare to work safely in the construction industry (White Card).

You must have the following qualifications and accreditation.

- TAE40116 Certificate IV Training and Assessment or TAE40110 Certificate IV Training and Assessment **plus** the following units:

- either TAELLN411 or TAELLN401A, **and**
- either TAEASS502 or TAEASS502A or TAEASS502B

- CPCCWHS1001 Prepare to work safely in the construction industry

- Victorian White Card issued by WorkSafe Victoria

- CPCCOHS2001A Apply OHS requirements, policies and procedures in the construction industry or it's successor

- Construction industry experience. This is essential and must be construction experience not a similar trade such as manufacturing.

- Ideally previous experience as a trainer of White Card.

Duties will include the following:

- Preparing the classroom to ensure its ready for class each day

- Delivery of course over six hours.

- Marking of assessments on the day and handing over to the RTO.

We are looking for a trainer that is keen, enthusiastic, energetic and has a delivery style that engages the students. The suitable candidate has to be well organised in all aspects of the role and not just turn up and train. Being well prepared, punctual and professional in all areas of the job is a necessary part of working for our organisation.

Students are from a variety of backgrounds and age groups. The successful candidate must be able to think on their feet to adjust the session to the needs of each individual group.

Our reputation is based on delivering quality training through enjoyable delivery. We are looking for somebody who will go the extra mile not somebody who will go through the motions.

GO Training will provide all resources including training materials, assessor guides, sessions plans and adequate quality physical equipment to training with for assessment of performance criteria.

Apart from the above and to satisfy ASQA we need to check off on the following:



Assessor Requirements

Assessors must be able to clearly demonstrate current and relevant industry knowledge and experience to satisfy the mandatory competency standards as set out in the Standards for Registered Training Organisations (RTOs) 2015/Australian Quality Training Framework mandatory requirements for assessors current at the time of assessment and any relevant licensing and certification requirements. This includes:

- vocational competencies at least to the level being delivered and assessed
- current industry skills directly relevant to the training and assessment being provided
- current knowledge and skills in vocational training and learning that informs their training and assessment
- formal relevant qualifications in training and assessment
- having knowledge of and/or experience using the latest techniques and processes
- possessing a high level of RII training product knowledge
- having an understanding and knowledge of legislations and regulations relevant to the industry and to employment and workplaces
- demonstrating the performance evidence, and knowledge evidence as outlined in this unit of competency, and
- the minimum years of current** work experience after competency has been obtained as specified below in an industry sector relevant to the outcomes of the unit.
- It is also acceptable for the appropriately qualified assessor to work with an industry expert to conduct assessment together and for the industry expert to be involved in the assessment judgement. The industry expert must hold the relevant vocational competencies and have current industry skills directly relevant to the training and assessment being provided and must work alongside a trainer and/or assessor to conduct the assessment. This means the industry subject matter expert should hold the unit being assessed (or an equivalent unit), and must also demonstrate skills and knowledge from the minimum years of current work experience after competency has been obtained as specified below, including time spent in roles related to the unit being assessed:

Industry sector	AQF indicator level***	Required assessor or industry subject matter expert experience
Drilling, Metalliferous Mining, Coal Mining, Extractive (Quarrying) and Civil Construction	1	1 year
	2	2 years
Drilling, Coal Mining and Extractive (Quarrying), Metalliferous Mining and Civil Construction	3-6	3 years
Other sectors	Where this unit is being assessed outside of the resources and infrastructure sectors assessor and/or industry subject matter expert experience should be in-line with industry standards for the sector in which it is being assessed and where no industry standard is specified should comply with any relevant regulation.	



Remuneration is based on the **Educational Services (Post-Secondary Education) Award 2020**

Please send a covering letter, a detailed CV including your industry experience, the company you worked for, time frame you worked for them and a description of your role - as described above. All qualifications must be current and will be verified. Two references to be contactable will also be required.